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Products

**Profile
XT**

[The
Profile
XT™](#) is a
 multi-
 purpose

assessment that is used for selection, coaching, training, promotion, managing, and succession planning. It is a powerful and dynamic management tool that employs 21st Century technology to put the right people in the right jobs. It is administered on the Internet and reports are immediately available.

[StepOneSurveyII](#)

The [Step One Survey II®](#) is an upgrade from the original Step One Survey. The Step One Survey II still measures workplace attitudes towards: Reliability, Integrity, Work Ethic, and Substance Abuse. However the Step One Survey II has a few added features such as, a Quick Check Report-Providing the candidate's employment status, availability to start,



[Step One
Survey®](#) is a
 pre-
 employment
 screening tool

for assessing the attitudes of job candidates regarding integrity, reliability, drug use and work ethic. This is the solution for employers who hire too many people who are dishonest, use drugs, are late or "no-shows" and whose work effort is substandard.



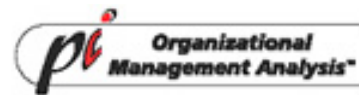
[CheckPoint
360™](#) is a
 powerful
 professional
 development

tool, that positively impacts an individual's growth and career, and an organization's success. For managers, supervisors, and others in leadership positions, it can facilitate peak performance that generates improved productivity. CheckPoint quantifies a participant's competencies, verifies the results from a variety of perspectives, and identifies ways to enhance skills.

most recent salary, and supervisory experience. Also new to the Step One Survey II are questions dealing with theft of time and data in our business world of Information Technology. And of course, the Step One Survey II is still equipped with structured supplemental interview questions.



[The SkillBuilder CheckPoint SkillBuilder Series™](#) consists of 18 self-paced, self-improvement programs designed to help managers improve their performance. The SkillBuilder Series is a companion to the CheckPoint 360° Competency Feedback System, offering managers the opportunity to develop the competencies that are most important to their professional growth and success. Available exclusively on the Internet.



[The Organizational Management Analysis®](#) is a summary of the data from all of the individual CheckPoint 360 feedback reports from a selected group. It verifies individual alignment with the corporate vision, mission, purpose, and strategic goals. This analysis aids in charting a course to the achievement of organizational goals with purpose, clarity, and certainty.



[Profiles Performance Indicator™](#)

measures five key personality factors and their impact on seven critically important aspects of success in business. The report helps you understand how an individual is effectively understood, motivated, and managed. It is economical and is quick to take, making it the ideal choice for your business.



[Profiles Team Analysis™](#)

makes team building both challenging and rewarding. Effective teams achieve results far beyond what individuals could accomplish on their own. But team building is far more than putting a group of people together and hoping for the best. This system reports the attributes of each team member, shows the team's strengths and alerts the team leader to potential problems.



[Profiles Sales Indicator™](#)

is a tool for selecting, managing, and training salespeople. It measures five key qualities of successful salespeople and predicts performance in seven critical sales behaviors. Using the Profiles Sales Indicator to build and develop a sales organization can result in record-breaking productivity, retention of top performers, and exceptional profitability.



[Profiles Call Center Survey™](#)

measures suitability for call center duty -- inbound or outbound. While almost everyone can use a telephone, not everyone can successfully work in a call center. Cut turnover and eliminate problems. Use it to help you find employees who "fit" your call center culture.



[Profiles
Customer
Service
Survey™](#)

identifies

people who have the right behavioral traits to give outstanding customer service. "Customers go where they are wanted and stay where they are appreciated." Use the survey to hire people who will enhance your company's reputation and create customer satisfaction and goodwill.



[Employee
Background
Check™](#) is an

information

service that verifies job applicants' resume data, checks driving records, and examines criminal history to reduce the risk of negligent hiring liability.



[Profiles
Career
Coach™](#)

is an
assessment

that can answer the question, "What is the right job for me?" Whether used by high school and college students or more experienced people looking for a new career path, Profiles Career Coach is the right tool. It measures a person's thinking style, occupational interests, and behavioral traits, and matches their attributes with jobs and careers that utilize the individual's potential to the fullest. The result is job satisfaction and career success.

Customer Service
Perspective™ [Customer
Service](#)

[Perspective™](#) is designed to be the catalyst for a dynamic program of increased customer service awareness leading to measurable in customer satisfaction and reductions in customer complaints. Results of the assessment are assured by an extensive study of validity and reliability. It is designed for INTERNAL and EXTERNAL customers, so everyone in a company will benefit from this incredible tool.

[View All Sample Reports](#)

